

Modern Slavery & Human Trafficking Policy

The presence of slavery and forced labour in the operations and supply chains of many businesses internationally and in the UK is a serious problem. The Modern Slavery Act 2015 requires business to report on what they are doing to address slavery. The law provides clarity to businesses and prevents good practice from being undermined by less responsible companies.

Macgregor Smith are committed to acting ethically and with integrity in all our business relationships, and to ensuring that there is no modern day slavery and human trafficking in our supply chains or any part of our business. The Practice acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with our supply chain.

As part of the practice's due diligence, an approval process for suppliers will include a review of the controls undertaken by them to prevent slavery and human trafficking. Sources of imported goods from outside the UK and EU will be continually monitored, as deemed potentially to be more at risk for slavery/human trafficking issues. The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Directors and senior management take responsibility for implementing this policy statement and its objectives and shall provide adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

Signed by the Directors:



JUSTIN THOMSON



RUPERT GRIERSON



GEMMA GRIFFIN

